

Person Specification – Youth Support Worker

Requirement	Essential or Desirable
Qualifications/Education/Training:	
5 GCSEs or equivalent	Essential
Level 3 qualification in youth work (or willingness to work towards)	Essential
First Aid	Desirable
Information, advice, guidance or other youth or play focused qualifications	Desirable
PCV licence for driving minibus	Desirable
Experience:	
Working with children and young people	Essential
Working with at risk or vulnerable children and young people	Desirable
Working with outside agencies and organisations in a positive and professional manner	Desirable
Experience of delivering a range of activities to children and young people	Desirable
Planning effective programmes of work for children and young people	Desirable
Knowledge:	
Understanding of play work and youth work theories and principles	Desirable
An understanding of the diverse needs of socially excluded children and young people and the issues that lead to social exclusion	Desirable
Knowledge and understanding of safeguarding	Essential
Understanding of the principles and practices of equality and diversity	Essential
Understanding of Health and Safety and safe working practice when working with young people and families	Desirable
Knowledge of relevant legislation	Desirable
Skills and Competencies:	
Ability to positively engage with children and young people in a variety of settings	Essential
Ability to plan, prioritise and manage own workload	Essential
Ability to plan, monitor, implement and review programmes of work with children and young people	Essential
Excellent communication skills	Essential
Ability to motivate others	Essential
Ability to manage and lead group work sessions	Essential
IT skills – Word, Excel and Outlook	Essential
Ability to liaise with partner agencies	Desirable
Personal Attributes:	
Highly motivated and enthusiastic person, who can work independently and act on their own initiative	Essential
Approachable	Essential
Impartial and non-judgmental	Essential
Team player	Essential
Flexible and adaptable	Essential
Other:	
Ability to work flexible hours including evenings and weekends	Essential
Ability to drive and access to own vehicle	Desirable